



BULLETIN

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Issue #103, March 2016

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The Division of Professional Relations focuses on the interest of the individual chemist. In this way, we are different from other divisions, most of whom are organized around a discipline of chemistry. We organize programming in such areas as job opportunities, diversity, ethics, job training, and responsible conduct of research. We give programming support to such committees as CEPA, Women Chemists, Chemists with Disabilities, Minority Affairs, Senior Chemists, and Ethics and to Regional Meetings and Local Sections. We work with others in the Society to develop programming and promote issues in these areas.

Henry Hill Award Reception

Tuesday March 15

5-7 pm

Bayside Pavilion, Marriott Marquis

San Diego Marina

Message From the Chair and Chair-Elect



Gloria Thomas

Dear Colleagues and Friends,

As I begin my year as the Division of Professional Relations (PROF) Chair and Pete steps into the succession as Chair Elect, we've decided to team up on addressing the division's most pressing issue: membership. We both came to PROF after "aging off" of the Younger Chemists Committee (YCC), one of four diversity-focused committees of the ACS, where we contributed to programming and other vehicles for the professional development of young and transitioning chemists and getting YCC's constituency integrated and plugged into the society.

We enjoyed working together in that context, so this partnership seems natural and essential at this time in PROF. You see, one year in the position of division chair just isn't long enough to significantly impact our division's most critical and challenging priority. We both agree that it will take both of us working together over these next two years if our division is to gain the prominence merited by our mission and realize its full potential in serving members.

To begin this journey, we've jointly penned this letter to share our vision and also to invite you to coffee. (Yes, real coffee, just in case some of you remember the gift I bestowed to all at the Henry Hill award reception in Boston.)

First, our vision ... Our declining membership begs the question: ***why don't ACS members find value in the division that was created to serve all of us?*** To answer this, there's much we don't know ... Do new ACS members not know what PROF means? (We're not all professors.) Do established ACS members feel like they're already engaged in "too many" technical divisions? Do our current and past members feel the division doesn't address their specific needs? Much of this boils down to ***relevancy and communication***.

Is PROF relevant? When the Division of Professional Relations was created in 1973 there was a great need for the ACS to advocate for chemists in terms of working conditions, equity, benefits, and professional development. But, much has changed over the past 4 decades. In the words of Bill Carroll during the 2016 Henry Hill Symposium in Boston, it's every chemist's responsibility to be a sole proprietor of sorts, now more than ever.

Four of our five current subdivisions focus on diversity (Chemists with Disabilities, Minority Affairs, Women Chemists, and Gay and Transgender Chemists and Allies). The fifth subdivision is Ethics. While Pete and I both are deeply committed to inclusion, broadened participation and equity across the profession, and our subdivisions have provided excellent programming of merit for more than just their constituencies, the two of us muse whether a white male member who isn't passionate about ethics would naturally consider PROF a home for them in the society. We assert that he should! However, while our overall mission is ***"[t]o serve as a home for all ACS members concerned with professional development and to be the advocate for all members of the SOCIETY in the area of professionalism"***, our subdivision structure doesn't convey this well.

In our open executive board meetings in Boston and Denver, I posed the idea of whether restructuring would better articulate the multiple roles and responsibilities of a professional chemist. Should we add more subdivisions? Should we condense subdivisions? What should those be, and what are the consequences of adding more subdivisions?

Is PROF effective in communicating with its constituency? Another contributing factor is how well we communicate with potential and current members. In this digital era, are brochures on tables at receptions during the national conference the way to solicit new members? How many PROF members read our newsletter? Are we providing engaging and informative content on our website? And, how do we better communicate with the 140,000+ ACS members who do not attend any given national conference?

And now, coffee ... Pete and I would like to buy you a cup of (real) coffee in San Diego. The both of us will be available on Monday (3:00 – 5:30 PM) or Tuesday (9:00 – 11:00 AM) at Panera Bread (225 Broadway #160, San Diego, CA 92101). We'd like to meet you and hear your feedback on the topics above and discuss any other concerns. We will also do a live Twitter chat (@ACSPROF) after the national meeting for those who could not attend in San Diego. This will be on Tuesday, April 12 at 8:00 pm EDT (5:00 pm PDT). Be sure to follow us now and join the chat then!

Yours in service,

Gloria Thomas and Pete Smith

2016 Chair and Chair-Elect



Pete Smith

Join Pete and Gloria for coffee at

**Panera Bread
225 Broadway #160
San Diego, CA 92101**

Monday 3-5:30 pm, Tuesday 9-11 am

Let us hear your voice! Twitter (@ACSPROF)

Live Twitter on Tuesday April 12 at 8 pm EDT

Message From the Immediate Past Chair

As we start a new year, it is time for me to transition into the past-chair role. I'd like to extend a big thanks to all of you for your help. I am very fortunate to have followed Joe Stoner who kept me straight in the beginning and made sure that I did things in a timely manner. Even though I had served in this position before, the Division has changed so much through the years (for the better). The addition of the subdivisions has increased our opportunities to be more diverse and to serve as the clearing house for the Society in terms of diversity of programming. We have to keep reminding ourselves that this is the role we play and to continue to seek opportunities to serve the diversity of the ACS.



E. Ann Nalley

I assumed this role because I wanted to make sure that our celebration of the **Henry Hill's 100th Anniversary Reception and Award Program** went well and I believe it did. I cannot take the credit for this because the Chair of the Celebration Committee, Sharon Haynie served so well and deserves all of the accolades for its success.

I began my year with a survey in the newsletter which netted only one response. I therefore concluded that the newsletter is not an avenue for obtaining input from our members. **I challenge all of you to help us find effective ways of getting input so that we can better serve our members.** I also challenge you to organize symposia. Each of the subdivisions should program at least once every two years.

*Keep informed
Volunteer
Recognize others*

I volunteer to help organize a symposium whenever you need help. Because I am leaving the officer's succession after this year does not mean I am dropping out of the Division. I intend to remain active and to serve when I am called.

Here are my suggestions for the future:

Keep informed. Attend a PROF Town Hall Forum to keep discussion going on issues of importance to you. Read your newsletters, and attend national and regional meeting activities mentioned. Volunteer. Email your officers and let them know how they can better serve you, and how you can serve them. Offer to serve on an award committee or in subdivision leadership. Have an idea for a symposium? Submit it to our program chair. Organize a professional development related symposium at a local or regional meeting (or even Pacifichem). Submit an article for our newsletter. Or, if you want to move to a deeper level, run for an office. Recognize the achievements of others. The only people who receive awards are those who are nominated. Nominate a deserving colleague for a divisional, national, or other award. There are many opportunities present for this, so check out the ACS awards site, as well as that of the division. You can also develop an award within your local section or suggest another one for PROF. We need to build the membership of PROF and I challenge all of you to bring in at least one new member this next year. Our Division should be the home of all professionals in chemistry and this is the best argument I know of to convince all ACS members to join.

Thanks to so many of you who helped me through my year as chair. Join me in the adventure of continuing or starting your increased involvement in our division. Don't hesitate to contact me as there are ways I can continue to serve you. -Ann Nalley

**2016 Henry Hill Award Winner
Dr. Thomas H. Lane**



Tom retired in May 2009 from Dow Corning Corporation, Midland, MI where he had been employed in many positions since 1974, including Senior Research Scientist, Vice President Dow Corning Foundation, and Director, Global Science and Technology Outreach. He was the ranking scientist responsible for leading the Corporation into new technology areas to help ensure the Corporation's continued success and growth. He managed large R&D groups and multinational teams, as well as globally sponsored research programs, which included over sixty universities. He served as the Corporation's chief chemist during the breast implants controversy. He achieved the highest scientific rank within the Corporation for technical contributions in the areas of interfacial science, scientific computing, and in the biology and biotechnology of silicon. These accomplishments have been internationally recognized and documented.

Tom served in the ACS Presidential Succession (2008-2010). As ACS President, one of the most significant challenges Tom experienced was to communicate seamlessly with members and global colleagues who represented approximately five generations. Tom recognized the importance of communicating in the medium of choice of each individual versus his preferred style. He learned to 'tweet' on Twitter with the Millennials while corresponding with the Greatest Generation with a fountain pen and stationary. He is an active listener who applies an open mind and critical thinking skills to make thoughtful decisions.

One of his seconders noted: "The opportunity to work with Tom was simply outstanding (not to mention challenging). His research activities created new opportunities with value and significant growth potential for Dow Corning. He has a tremendous awareness of internal and external scientific activities in interdisciplinary fields. Tom represented Dow Corning as the scientific leader in strategic alliance with Genencor International, Inc. in the emerging field of Silicon Biotechnology™. The mission was to explore and develop nature's biological pathways for the creation, production, and sale of novel silicon-based products. He understood and managed the risks necessary to evaluate these sustainable technologies, as well as numerous sponsored research projects with academic institutions and national laboratories located in the US, UK, & Europe."

As a teacher, Tom has demonstrated a life-long commitment and passion for education. In the January 5, 2009 issue of Chemical & Engineering News, Tom stated that one should "keep education and science literacy at the forefront of our thinking and pivotal in our actions." Furthermore, "Our children cannot be expected to compete in our global society on just burgers and fries. We must find new ways to serve up our discipline in ways that encourage our children and our communities to experiment, to try just one bite. Who knows, some might even go back for seconds!" Tom has been heavily involved in educational initiatives on local, regional, national, and international levels. He leads by example and creates opportunities for all ages through his actions. In July 2010 he accepted the position as Chief Academic Officer and Vice-president of Instruction and Learning Services, at Delta College, University Center, MI. Tom's educational leadership in organizations including the ACS, Delta College, Big Brothers and Big Sisters, and Dow Corning further illustrate these behaviors. Tom has mentored and coached numerous global employees at Dow Corning who were inspired to care, engage in educational outreach, and make a difference. In his Presidential C&EN article in 2009, he stated that "We, as a society, are all in this together! Plainly put, we are the stewards of chemistry, past, present, and future." His service and professional relationships exemplify this statement.

I hope you will attend the Division's **Henry Hill Award Reception on March 15 at 5 pm in the Bayside Pavilion, Marriott Marquis San Diego Marina** to help us honor Thomas H. Lane as we present him with the Henry Hill Award and recognize his contributions to the promotion of the Professional Status Of Chemists.

- Ann Nalley

251th National Meeting of the American Chemical Society,
San Diego, CA, March 13-17, 2016

The PROF program in San Diego highlights the contributions of LGBT chemists, “**LGBT Chemists’ Symposium on Chemical Biology**”, provides career development advice for young and mid-career chemists, “**Enough to be Dangerous: A Chemist’s Handbook to Cross-Functional Development**”; and examples of ethics in education, “**Ethics 101**”. We also continue symposia series on REU programs for undergraduate chemists, “**Successful REU Programs**”; the contributions of women, “**Women in Innovation: Science & Technology**”; and support for industrial and entrepreneurial chemists, “**Chemical Angel Network: Chemists Investing in Chemical Companies.**”

PROF Symposia

Sunday Morning

Ethics 101

Balboa, Marriott Marquis San Diego Marina

11:00 AM Ethics education resources, *Susan Schelble*

11:25 AM Academic research ethics in the 21st century, *Karlo Lopez*

Sunday Afternoon

Enough to be Dangerous: A Chemist’s Handbook to Cross-Functional Development

Rancho Santa Fe 1&2 Marriott Marquis San Diego Marina

1:00 PM Introductory Remarks

1:05 PM Enough project management to be dangerous, *Roy Simmons*

1:35 PM Market research: What is it, and why should I care?, *Natalie LaFranzo*

2:05 PM What will it cost and can we afford it?, *John Anderson*

2:35 PM Intermission

2:45 PM Do I have an invention? Some types for figuring it out, *Brad Crawford*

3:15 PM Presentations in the digital age: How to make exceptional presentations in spite of PowerPoint, *Mark Jones*

3:45 PM Concluding Remarks

Monday Morning

Women in Innovation: Science & Technology

Marina Salon E, Marriott Marquis San Diego Marina

- 9:30 AM Innovating women: Science and Technology – opening view, *Judith Giordan*
- 9:45 AM Innovating women: Science and Technology – moderated panel presentations and questions and answers, *Judith Giordan*
- 10:45 AM Facilitated Q&A
- 11:45 AM Concluding Remarks and Networking

Monday Afternoon

LGBT Chemists' Symposium on Chemical Biology

Marina Salon E, Marriott Marquis San Diego Marina

- 1:45 PM Introductory Remarks
- 1:50 PM Why do cancer cells have altered glycosylation?, *Carolyn Bertozzi*
- 2:20 PM Controlling biological pathways with unnatural chromophores, *Dirk Trauner*
- 2:50 PM Understanding amyloid diseases with chemical model systems, *James Nowick*
- 3:20 PM Intermission
- 3:30 PM Engineering microbes for production of chemicals and fuels, *Jay Keasling*
- 4:00 PM Panel Discussion: Why LGBT issues matter in the chemical sciences, *Carolyn Bertozzi, Jay Keasling, Charles Rubert Perez, James Nowick*

SAVE THE DATE!

Philadelphia Presidential LGBTQ+ Reception

Tuesday August 25, 5:30—7:30 pm

PROF GTCA members are pleased to announce that they have received \$6500 from the ACS Presidential Succession (Donna Nelson, President; Allison Campbell, President-Elect; and Diane Schmidt, Immediate Past President) to support the Philadelphia LGBTQ+ Reception. We are grateful to these ACS leaders for supporting this on-going outreach to LGBTQ+ members and allies of the Society. Planning for the Philadelphia reception is underway and there is discussion of having a special invited speaker at this year's event. More details will be released as plans are completed, but **mark your calendars for Tuesday, August 23 from 5:30 – 7:30 PM for this event.**—*Chris Bannochie*

Tuesday Morning

Successful REU Programs

Mission Hills, Marriott Marquis San Diego Marina

- 8:15 AM Introductory Remarks
- 8:20 AM From REU to PUI: One person's perspective, *Stephanie Poland*
- 8:30 AM Benjamin McDonald REU alumni panel, *Benjamin McDonald*
- 8:40 AM My experience participating in international research as an undergraduate, *Jorge Medina*
- 8:50 AM Panel Discussion: Building a strong REU cohort from the REU participant perspective
- 9:15 AM Intermission
- 9:30 AM Importance of a truly cohesive theme in a research experience for undergraduates (REU) program, *Nathan Hammer*
- 9:45 AM Lessons from running a chemistry REU site for nine years, *Janet Morrow*
- 10:00 AM Panel Discussion: Building a cohesive REU program
- 10:25 AM Intermission
- 10:40 AM Strategic targeting of diverse cohorts: A glimpse into Georgia Tech REU program, *Stefan France*
- 10:55 AM Research-incubator REU site, *Timothy Hanks*
- 11:10 AM Chemistry connections for community college students (4Cs) at UC San Diego: ANSF-REU program, *Haim Weizman, Stacey Bydges*
- 11:25 AM Panel Discussion: Approaches to broadening participation at REU Sites
- 11:50 AM Concluding Remarks

Tuesday Afternoon

Chemical Angel Network

Mission Hills, Marriott Marquis San Diego Marina

- 1:30 PM Introductory Remarks
- 1:35 PM News and updates from the Chemical Angel Network (CaN), *Mark Vreeke*
- 2:00 PM Company Presentations
- 3:00 PM Investment Discussions
- 3:30 PM Open Forum
- 4:00 PM Concluding Remarks

PROF Programming in San Diego Spring 2016

PROF Events

Tuesday 3:00 -5:00 PM

Division of Professional Relations Executive Committee and Open Meeting

Miramar Room, Marriott Marquis San Diego Marina

Tuesday 5:00 – 7:00 PM

Henry Hill Reception and Award Program

Bayside Pavilion, Marriott Marquis San Diego Marina

Program Highlights in San Diego

Women Chemists Subdivision

Please join us for the

Women in Innovation: Science & Technology Symposium

WHEN: March 14, 2016 9:30 am - NOON

WHERE: Marriott Marquis San Diego Marina – Marina Salon E
(Next to the Convention Center)

This **interactive symposium**, and 2nd in the planned series hosted by PROF, will **focus on translating research to innovation to commercial offering from the perspective of the scientist and linking it with career progression from researcher to innovator to developing market-ready science.**

Women who have successfully commercialized their research will share key factors for success during an interactive panel, followed by a moderated Q&A where members can get questions answered. “Office Hours” with our speakers immediately following the moderated Q&A will give attendees a chance to meet the panelists and connect. Results of our discussions will be summarized and made available post-meeting.

Program Highlights in San Diego

Women Chemists Subdivision

The symposium invites all to explore with us:

- WHAT does it take to be an INNOVATING WOMAN in academe, industry or government labs and be able to translate that research into a market-needed innovation?
- WHAT are the biggest challenges faced by researchers to be successful in developing science that meets market requirements and could be commercialized?
- HOW have successful women researchers built support structures and connections throughout their careers?
- WHAT role do both women and men play in expanding the role of INNOVATING WOMEN across the chemical enterprise?
-and most importantly HOW can you use this information to create your own RESEARCH to COMMERCIALIZATION PATHWAY TO SUCCESS?



Speakers:

Leah Frye - Vice President of the Drug Discovery Applications Group, Schrödinger

Gwen Gross - Research Fellow, The Boeing Company

Sharon Feng - Senior Associate Dean for Budget and Strategy of the Institute for Molecular Engineering, University of Chicago

Erin Baker - Senior Research Scientist IV, Pacific Northwest National Laboratory

Co-Organizers:

Judy Giordan - VP/Managing Director, ecosVC; Co-Founder, Chemical Angel Network (CAN)

Janet Bryant - Senior S&T Specialist V, Pacific Northwest National Laboratory

Prepare for the symposium by taking our anonymous short survey:

www.surveymonkey.com/s/STEMWomenInInnovation

Program Highlights in San Diego

Young Chemists Subdivision

San Diego Programming Highlights

The Young Chemists (YC) subdivision has some exciting things planned for San Diego! As young professionals either preparing for their first job, or navigating the waters of their early career, we need more than just technical training! In nearly all roles, having some background business knowledge, soft skills, and entrepreneurial insight can be what sets you apart and helps you succeed. We've gathered a group of professionals who are eager to share "enough to be dangerous", featuring some skills that they've acquired and found useful in their careers.

Enough to be Dangerous: A Chemist's Handbook to Cross-Functional Development

Sunday March 13, 2016

- 1:00 Enough Project Management to Be Dangerous. *R.D. Simmons*
- 1:30 Market Research - What is it, and why should I care? *N.A. LaFranzo*
- 2:00 What will it cost and can we afford it? *J.E. Anderson*
- 2:30 Do I have an invention? Some types for figuring it out. *B. Crawford*
- 3:00 Presentations in the Digital Age: How to Make Exceptional Presentations In Spite of PowerPoint. *M.E. Jones*

On top of this, we're excited to partner with the Purdue Graduate Student Symposium Planning Committee (GSSPC) to co-sponsor a **full-day symposium on Monday March 14, GSSPC: Resolving the Big Picture: Bringing Molecules into Focus**

This symposium is so big, it even has its own Facebook page:

<https://www.facebook.com/Resolving-the-Big-Picture-Bringing-Molecules-into-Focus-ACS-GSSPC-2016-815988151778461/>

where you can find more information on speakers, and the research they'll be highlighting.

Also on **Monday March 14**, we'll hear from Graduate Students at the top of their field in **Excellence in Graduate Polymer Research**. This will continue in a poster session in the evening on **Tuesday March 15**.

Have a topic you think would be interesting to younger chemists? Think you have what it takes to develop your own full or half day symposium at a National Meeting? The Young Chemists (YC) subdivision can help! Reach out to us at info@ycc-acs.org and we can provide logistics support, financial support, and our programming expertise to make your ideas reality. Look forward to seeing you in San Diego!

- *Natalie LaFranzo*

Program Highlights in San Diego

Gay and Transgender Chemists and Allies Subdivision

The LGBT Chemists and Allies (GTCA) Subdivision of PROF is hosting a symposium titled "LGBT Chemists' Symposium on Chemical Biology." The symposium features invited technical talks on Chemical Biology by prominent LGBT chemists followed by a panel discussion involving the speakers and a moderator. Speakers Carolyn Bertozzi, Dirk Trauner, James Nowick, and Jay Keasling will each give a 30-minute scientific talk, followed by a 1-hour panel discussion entitled "Why LGBT Issues Matter in the Chemical Sciences."

The abstract for the panel discussion explains why such a symposium is needed: "Despite dramatic advances in LGBT rights, LGBT graduate students, post-docs, and practicing chemists continue to need visible role models. In thirty-one states, employees can be fired for being LGBT. New generations of LGBT students continue to ask whether there is room for diversity in the intense environment of the research laboratory. In this panel discussion, world-renowned chemical biologists will discuss their perspectives on LGBT issues in the chemical sciences."

The symposium will be from **1:45 pm to 5:00 pm in the Marina Salon E - Marriott Marquis San Diego Marina**, adjacent to the convention center. The panel discussion begins at 4:00 pm. We hope to see you there. —*James Nowick*

Election Results

Congratulations to the new executive committee members and all the best for a successful year!

Chair-Elect: Pete Smith

Secretary: Susan M. Schelble

Members-at-Large: Bennie Chan and Jackie Erickson

Chair-Elect, Gay and Transgender Chemists and Allies Subdivision: Mary Crawford

Chair-Elect, Minority Affairs Subdivision: Zakiya Wilson

Chair-Elect, Chemists with Disabilities Subdivision: Lee Hoffman

Chair-Elect, Ethics Subdivision: Joe Stoner

Chair-Elect, Women Chemists Subdivision: Judy Cohen

Chair-Elect, Younger Chemists Subdivision: Natalie LaFranzo

Non-Councilors—you CAN serve on selected Committees!

As Chair of the ACS Committee on Ethics (ETHX), and as a former Chair of the Ethics Subdivision and PROF, I know that many times we struggle to get our message out regarding opportunities for service. One of the areas of service that I would like to address today is ACS Committee service – specifically service on committees if you are NOT a local or division councilor. **Several of the national committees have positions that are available to all members (and not just councilors); however, you must be proactive to**

(Continued on page 13)

put your name into consideration. To be considered for a position on an ACS national committee you can email secretary@acs.org to receive a form to indicate your committee preferences.

One of the roadblocks to involvement may be funds for travel to the national meetings, which is when many of the committees hold their face-to-face meetings. **The good news is that there is a non-councilor reimbursement program for travel to meetings in which you are involved with Committee meetings.** This may offset at least some of your cost of attendance at these meetings.

I do not have a complete list of those committees, but I am writing this more out of self-interest, as ETHX is one of the committees for which any ACS member is eligible to be appointed. And since I KNOW that we have an Ethics Subdivision in PROF, I would assume that some members of the subdivision would like the opportunity to become more involved in areas related to ethics. If you are interested in serving on ETHX, I would encourage you to throw your name in the hat. I truly hope that you will consider it, because as is often pointed out by Ann Nalley, we ARE a society of volunteers! –Keith Vitense , keithv@cameron.edu

SAVE THE DATE! Philadelphia, Fall 2016

Symposium: Building Opportunities in the Chemical Profession: Exploiting the Power of Diversity and Inclusion

Sponsor: PROF; Co-sponsors: CWD, CMA

Organizers: *Lee W. Hoffman, Cary A. Supalo*

This symposium will present data and examples collected by professionals in the field of science education and/or practicing scientists that have used diversity and/or inclusion to create new opportunities. The session will emphasize new, innovative methods of inclusion for employing chemical principles in today's academic, government, and industrial environment. By leveraging diversity for a smarter workforce/educational environment, we can broaden the traditional thought process and expand opportunities for everyone. Presentations will discuss individual and organizational approaches to promoting the full integration of all persons into a cohesive STEM workforce. Session talks will include examples of building educational opportunities (summer workshop and employment opportunities) to transforming the frontiers of science and engineering. In addition to the broad scope of diversity and inclusion, the use of access technologies (both low and high tech) involving employer-specialized programs will be discussed. This symposium is intended to serve as an open platform for free exchange of information and furthering the development of a network with common goals. - *Lee Hoffman*

What Chemists Do features PROF member Jaime Curtis-Fiske

"What Chemists Do" are short videos that feature chemists and the diversity of careers in the profession.



We hope the video content will be insightful to both aspiring chemists (students) and chemical professionals.

We are delighted to feature a member of the Professional Relations Division, Jaime Curtis-Fisk of Dow Chemicals. We hope that members of PROF will enjoy seeing the video, and that it will inspire and inform those interested in learning more about what a formulation scientist does. [Click here to watch the video.](#) -*Ribka Gemilangsari*, video producer, ACS Multimedia Lab. Ribka can be reached at multimedia@acs.org

PROF Executive Committee and Volunteers 2016

Position	Name	Email	Telephone
Chair	Gloria Thomas	gloriathomas@lsu.edu	225-578-5228
Chair-Elect	Peter Smith	smithpm@westminster.edu	724-946-7299
Immediate Past Chair	E. Ann Nalley	annn@cameron.edu	580-581-2889
Secretary	Susan M. Schelble	sschelbl@msudenver.edu	303-521-6774
Treasurer	Sarah A. Kennedy	sarahkennedyphd@gmail.com	724-946-6289
Councilor	R. Daniel Libby	libbyr@moravian.edu	610-861-1436
Alternate Councilor	Linette M. Watkins	watkinlm@jmu.edu	540-568-8804
Chair, Chemists With Disabilities Subdivision	Lee Hoffmann	lee.w.hoffman@drexel.edu	215-895-1784
Chair, Women Chemists Subdivision	Taina Matos	t.d.matos@gmail.com	757-201-0758
Chair, Younger Chemists Subdivision	Natalie LaFranzo	nlafranzo@gmail.com	630-988-8785
Chair, Gay and Transgender Chemists and Allies Subdivision	James Nowick	jsnowick@uci.edu	949-824-6091
Chair, Minority Affairs Subdivision	Margaret Kanipes-Spinks	mikanipe@ncat.edu	336-285-2233
Chair, Ethics Subdivision	Greg Ferrence	ferrence@ilstu.edu	309-438-7971
Member-at-Large	Janet Bryant	janetlbryant@pnnl.gov, cc: janetsbliss@hotmail.com	509-430-1730
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Chair-Elect, Younger Chemists Subdivision	Natalie LaFranzo	nlafranzo@gmail.com	630-988-8785
Chair-Elect, Women Chemists Subdivision	Judy Cohen	judycohen4568@verizon.net	215-534-8669
Chair-Elect, Minority Affairs Subdivision	Zakiya Wilson	zwilson@ncat.ed	225-578-5228
Chair-Elect, Gay and Transgender Chemists and Allies Subdivision	Mary Crawford	mcrawfor@know.edu	847-917-5413
Chair-Elect, Chemists With Disabilities Subdivision	Lee Hoffman	lee.w.hoffman@drexel.edu	215-895-1784

The Division of Professional Relations speaks for the professional needs and interests of all chemists, chemical engineers, and chemical professionals. Let us meet your needs and interests. Join DPR today by completing the information below.

PROF members: Please share this easy to use form with your friends and colleagues!

Instructions for how to join online:
www.acsprof.org and select the **Join** tab

Step One: Choose Your Membership Type

ONE YEAR DPR MEMBER CATEGORIES

- ACS—full member (\$10)
- Non—ACS affiliate member (\$12)
- Student member (\$5)

Step Two: Select Subdivision Membership(s)

- Subdivision on Chemists with Disabilities (\$2)
- Subdivision on Ethics (\$2)
- Subdivision on Gay & Transgender Chemists and Allies (\$2)
- Subdivision on Minority Affairs (\$2)
- Subdivision of Women Chemists (\$2)
- Subdivision of Younger Chemists (\$2)

Step Three: Provide Information & Mail

Enclosed is a check in the amount of \$ _____

Made payable to: ACS Division of Professional Relations

Name _____

ACS Member No. _____

Address _____

Phone _____

Email Address _____

Mail To:

*Dr. Sarah Kennedy
509 Chestnut Street
Meadeville, PA 16335
sarahkennedyphd@gmail.com*