



ACS Division of  
Professional Relations

Web site: [www.acsprof.org](http://www.acsprof.org)

# BULLETIN

Issue #97 Jan 2014  
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## Election Report for Division of Professional Relations

The Division of Professional Relations held elections this past October for the 2014 calendar year.

E. Ann Nalley was elected as the Division's Chair (Chair-elect) for 2015. Sue Schelble was elected for a two-year term as secretary. Jean Delfiner and Diane Kneeland were elected as members-at-large of the board. Mary Crawford was elected as the Gay and Transgender Chemists and Allies Subdivision Chair for the 2015 term.

Diane Schmidt, one of PROF's two councilors, was elected to the ACS Presidential Succession, so resigned her PROF councilor position. Dan Libby, a current alternate will Diane's councilor position until we can appoint or elect a second alternate.

The PROF executive committee is currently made up of these 18 members:

Chair: Joseph P. Stoner, [joestoner@bellsouth.net](mailto:joestoner@bellsouth.net)

Chair-Elect: E. Ann Nalley, [annn@cameron.edu](mailto:annn@cameron.edu)

Past-Chair: Keith Vitense, [keithv@cameron.edu](mailto:keithv@cameron.edu)

Councilors: Lynne Greenblatt [lynne.greenblatt@gmail.com](mailto:lynne.greenblatt@gmail.com) and R. Dan Libby, [rdlibby@cs.moravian.edu](mailto:rdlibby@cs.moravian.edu)  
[rdlibby@rcn.com](mailto:rdlibby@rcn.com)

Alternate Councilor: Linette Watkins, [watkinlm@jmu.edu](mailto:watkinlm@jmu.edu)

Secretary: Sue Schelble, [sschelbl@msudenver.edu](mailto:sschelbl@msudenver.edu)  
[ajschelble@me.com](mailto:ajschelble@me.com)

Treasurer: Pete Smith, [smithpm@westminster.edu](mailto:smithpm@westminster.edu)

Members-at-large:

Janet Bryant, [janetlbryant@pnnl.gov](mailto:janetlbryant@pnnl.gov) [janetsbliss@hotmail.com](mailto:janetsbliss@hotmail.com)

Chris Bannochie, [cj.bannochie@srnl.doe.gov](mailto:cj.bannochie@srnl.doe.gov),  
[bmerup@comcast.net](mailto:bmerup@comcast.net)

Jean Delfiner, [jadelfiner@verizon.net](mailto:jadelfiner@verizon.net)

Diane Kneeland, [dianemargaretkneeland@gmail.com](mailto:dianemargaretkneeland@gmail.com)

Chemists with Disabilities Chair: Cary Supalo, [cas380@gmail.com](mailto:cas380@gmail.com)

Gay and Transgender Chemists and Allies Chair: Michael Wedlock, [mwedlock@gettysburg.edu](mailto:mwedlock@gettysburg.edu)

Ethics Chair: Barbara Moriarity, [barbaramoriarty0@gmail.com](mailto:barbaramoriarty0@gmail.com)

Minority Affairs Chair: Gloria Thomas, [gloriathomas@lsu.edu](mailto:gloriathomas@lsu.edu)

Women Chemists Chair: Jacqueline Erickson, [jacqueline.a.erickson@gsk.com](mailto:jacqueline.a.erickson@gsk.com)

Younger Chemists Chair: Adam Myers, [amyers@BASInc.com](mailto:amyers@BASInc.com)

Thanks to the PROF Tellers Committee, chaired by George Heinze with Chris Bannochie and Adam Myers serving. Benny Chan set the electronic ballot.



## Chair's Comment

Joe Stoner <[joestoner@bellsouth.net](mailto:joestoner@bellsouth.net)>

PROF is doing something different in Dallas and we want YOU to be a part of it. PROF is hosting a reception on Monday, March 17 from 5 – 8 pm at Iron Cactus, a unique Mexican grill and margarita bar. Iron Cactus is located at 1520 Main Street, Dallas. It's located in the Main Street District in the midst of the meeting hotels. Joining us in hosting the reception will be Division of Small Chemical Businesses & Division of Chemical Health & Safety.

The Henry Hill Reception has been moved to the fall meeting for this year and following years in anticipation of the centennial celebration of Henry Hill's birth at the National Meeting in Boston in 2016. This reception

will give members of PROF a chance to fellowship together at the Dallas meeting. It will also give us the opportunity to raise PROF's visibility with other SCHB and CHAL members and other guests. This reception is a popular tradition and is well attended by those at the meeting. We will have an active table passing our division applications.

We need you there to promote the division among the attendees that you meet and greet and to urge them to take an application and join the division. Please add the reception to your plans for the Dallas meeting and participate actively in promoting PROF.



### **Chair Elect's Comment**

E. Ann Nalley

Thank you for electing me as your chairman-elect. I look forward to serving the Division as an officer. I served as chair in 1997 and as an officer of the Division for twelve years. I am not sure why I became less active but I suspect it had something to do with being over-committed as many of us are. The fact that I stopped being an officer does not mean that I lost interest in the Division as a matter of fact, I am very proud of what the Division has accomplished in these 42 years. I am especially proud of its programming and attention to diversity. The subdivisions are great and I hope to help make them even more active than they are.

My feelings about the Division are summarized well in a quote from one of the founding members and first chair of the Division, Tom Fitzsimmons. "The time has come for ACS members to be concerned with professionalism and to participate more actively in seeking solutions to the many professional problems that face the chemist and chemical engineer. The Division of Professional Relations offers a member-controlled avenue for such

an effort. The Division is in existence to forcefully and clearly bring member concerns on professional relations matters to the attention of ACS officers, councilors and staff." Those words were written by Tom in the first PROF newsletter in 1972. We have never been in a better situation to do that since we just elected former chair of the Division, Dr. Diane Schmidt, PROF Chair in 1996, as our National ACS President-Elect. Congratulations Diane!!! Diane will be the sixth past chair to serve as ACS President. In addition, there have been many members of the ACS Board who have served as officers of the Division.

But even though we have had input at the highest level in the ACS, we have not been able to solve many of the professional problems which our members continue to face. In this time of high unemployment, now more than ever we need to continue our work to help our members to continue to thrive as they face discrimination (yes, it is still there) in the work place, unemployment and many other professional problems. The Division of Profession Relations should be the home of all chemists who are interested in Professionalism and I hope we can find more effective ways of convincing more ACS members to join the Division.

In 2015, we will celebrate the birth of the first African American to serve as ACS President, Henry Hill. This will provide us with the opportunity to reflect on the progress the Division has made over the years, to recommit ourselves to be even more active and to have a more profound effect on the ACS. I look forward to helping the Society plan activities honoring Henry Hill. Attila Pavlath and I planned and carried out the 25th Anniversary Celebration of the Division and those of you who remember it know that it was a great celebration in Las Vegas no less. I hope you will join in helping to plan programming that will honor Henry Hill and the inspiration he brought to the Society introducing the value of diversity. He was followed the next year by the first woman to serve as President so the very fact that he was elected and served, convinced that Society that diversity brings value to the chemical enterprise.

If you have ideas for how the Division can better serve the professional needs of its members or how we can honor the memory of Henry Hill in 2015, please send them to me at [annn@cameron.edu](mailto:annn@cameron.edu). I look forward to hearing from you and working with you over the next three years to strengthen the Division.



### **Immediate Past Chair**

Keith Vitense

Happy New Year! I hope that everyone is excited about the things to come in 2014 – I know that I certainly am!

2013 ended on an interesting note for me personally. I started to have some pain in my midsection the Monday prior to Christmas. My first thought was that it was a '24 hour' stomach flu that had been progressing through my family. In fact, I convinced myself this was the case, and I convinced myself that everything was OK the next day. Turned out I was wrong – some would say delusional. As the pain persisted I began to try to self-diagnose (as my physician's office was closed for the holiday.) I found a wealth of information on the internet relating to my symptoms, and decided that I probably had a peptic ulcer. On the following Monday, when I was finally able to see my physician, I was given a different diagnosis – one that could be treated with an antibiotic and pain medication.

As I reflect on that life experience, I am reminded of a couple of things. First, there really is better living through chemistry! Second, with the wealth of information available today it is very tempting to try to figure out things on our own, when it may be both easier and more reliable to consult an expert. And THAT is where the Division of Professional Relations can be a tremendous asset. Membership in the Division cuts across many disciplines, but the common thread is professionalism. If you are struggling with obstacles to your professional career that may be external to your science, possibly there is someone in the Division that can help. Our subdivision structure may allow you to focus a search for someone, attendance at one of our technical sessions may help you through a dilemma, or simply attending one of our social events may give you

the opportunity to make contact with someone that can eventually have a tremendous influence on your career. As a member, I would encourage you to take advantage of what your division has to offer. If you are not a member, I would encourage you to consider joining. I believe that taking advantage of what the division has to offer will help you to go forward in your career, in the direction YOU want to go!

### **Ethics Subdivision Update**

Joe Stoner

The Ethics Subdivision is excited to announce the Symposium Ethical Considerations in Digital Scientific Communication and Publishing. The Subdivision has worked closely with Leah Rae McEwen, who has organized this symposium for the Division of Chemical Information. The Subdivision has been working with other divisions to take the lead in organizing symposia with respect to ethical issues in their area of expertise. The symposium will be held Tuesday morning, March 18. We are proud that PROF is one of its cosponsors, as well as the Divisions of Chemistry & the Law and Chemical Education and by the Committee on Ethics and the Younger Chemist Committee.

The subdivision has also received an innovative grant to support a special issue in the Journal of Accountability in Research on issues of Responsible Conduct of Research and Ethics in Chemistry. Jeff Seaman has been an invaluable leader in this effort.

### **GTCA Subdivision Update**

Michael Wedlock

As the incoming Gay and Transgender Chemists and Allies Chair I would like to first thank the outgoing Chair, Owen Priest, for his service over the past year. I would also like to welcome our new Chair-elect, Mary Crawford. Professor Crawford is the Chair of the Chemistry Department at Knox College.

The subdivision is planning to host a symposium at the San Francisco ACS meeting in August. Details will be forthcoming as our plans become more firm. We are looking forward to continued growth over the upcoming year as we continue promoting inclusion, advocacy, recognition, mentoring, networking, and diversity in the professional LGBTQA chemistry world. Contact me at [mwedlock@gettysburg.edu](mailto:mwedlock@gettysburg.edu) to help.

## **Program for Spring Meeting in Dallas, TX March 16-19, 2014**

Dan Libby, Program Chair

### **Minority Affairs Subdivision Update**

Gloria Thomas

I am delighted to take on the role of chair of the Minority Affairs Subdivision! Throughout my career I have been an enthusiastic advocate for broadening the participation of underrepresented groups in the chemical sciences and look forward to working with PROF in continuing the progress in this area.

An area of particular interest for me is the drastic underrepresentation of African American, Latina, Native American and Native Hawaiian or Pacific Islander women of color in the chemical sciences, but also throughout STEM. While much progress has been made for women, and also for underrepresented ethnic and racial groups, much of the gains have been achieved by White women and men from underrepresented groups. A combination of the Double Binds of sexism and racism along with unique cultural contexts for women of color give rise to challenges that have largely been unaddressed.

One forum for exploring this intersectionality will be hosted in Dallas. The "Women Chemists of Color in Government" symposium is scheduled on the afternoon of Sunday, March 16, 2014. The Division of Professional Relations (PROF) Division is sponsoring with co-sponsorship from the Committee on Minority Affairs and the Department of Diversity Programs. This symposium rounds out a series that began at the Fall 2010 Boston meeting which featured a panel of academic women of color and continued at the Spring 2013 New Orleans meeting with a focus on industry.

In addition to the Dallas symposium, the PROF MA subdivision and the Committee for the Advancement of Women Chemists (COACH) are organizing a session on Sunday morning for panelists and COACH workshop participants to process, reflect and share insights and perspectives with one another in small group formats. To register for the COACH workshop, visit <http://coach.uoregon.edu>.

The Division has a full program for the Dallas National meeting.

PROF primary sponsored symposia will be held in the Trinity 3 S Room of the Sheraton Dallas Hotel. These sessions are listed below.

#### **Women Chemists of Color in Government Sunday Afternoon**

Organized by Linette Watkins, Texas State University

This program presents five successful chemists of color who will discuss their experiences in attaining their current positions. The symposium will culminate with a panel discussion and question session. Speakers are Novella N Bridges, Pacific Northwest Laboratory, Joan Frye, National Science Foundation, Karen Milians, Environmental Protection Agency, Bernadette A. Hernandez-Sanchez, Sandia National Laboratories, Pamela Denkins, NASA/Johnson Space Center

#### **Using Access Technologies in the Chemistry and Science Laboratory Classrooms for Multi-Sensory Data Acquisition Monday Morning**

Organized by Cary A Supalo, Illinois State University

This session provides examples of multisensory techniques and non-visual access technologies that make both academic and industrial chemistry labs accessible to blind and low vision individuals. It also explores how summer camp experiences with improved accessibility technology inspires engages, and promotes interest in science among vision impaired students. Speakers are Mona S Minkara, University of Florida, Sean H Kennedy, Illinois State University, Janelle L. Torres y Torres, Missouri Western State University, Bethany L Bennington, Missouri Western State University, Cary A Supalo, Illinois State University, Dennis M. Fantin, California Polytechnic University, Roger Tower, [independencescience.com](http://independencescience.com)

#### **Proposing and Administering a Successful REU Program Monday Afternoon**

Organized by Linette Watkins, Texas State University

This symposium presents examples of successful NSF-REU (Research Experiences for Undergraduates) programs in a variety of institutions. It deals with programs at community colleges, four year PUIs and large universities. Discussions also explore assessment of REU student outcomes as well as programs for Deaf students and ones focusing on scientific ethics. Speakers are Konstantinos Kavallieratos, Florida International University, Scott Nickolaisen, California State University, Los Angeles, Gina MacDonald, James Madison University, Lynn Rathbun, Dr., Cornell University, Dhandapani Venkataraman, University of Massachusetts, Amherst, Sandra Laursen, University of Colorado, Boulder, Justin T Fermann, University of Massachusetts, Amherst

PROF cosponsored symposia at this meeting include:

Ethical Considerations in Digital Scientific Communication and Publishing  
Sponsored by CINF, Cosponsored by CHAL, CHED, ETHC, PROF, and YCC

ACS Award for Encouraging Women into Careers in the Chemical Sciences: Symposium in Honor of Sandra C. Greer  
Sponsored by WCC, Cosponsored by PHYS and PROF

WCC Rising Stars Symposium  
Sponsored by WCC, Cosponsored by ANYL, INOR, MEDI, ORGN, PHYS, and PROF

Incorporating Intellectual Property into Your Business Decisions: From Start-Up To Exit  
Sponsored by SCHB, Cosponsored by PROF

SCHB Poster Session  
Sponsored by SCHB, Cosponsored by PROF

True Stories from Chemical Entrepreneurs  
Sponsored by SCHB, Cosponsored by PROF

Best Practices in the Business Innovation Environment  
Sponsored by SCHB, Cosponsored by PROF

Cyber Security: What You Can Do To Protect Your Business  
Sponsored by SCHB, Cosponsored by PRES and PROF

Chemical Angel Network: Chemists Investing in

Chemical Companies  
Sponsored by SCHB, Cosponsored by PROF

Benefits of Undergraduate Internships  
Sponsored by SCHB, Cosponsored by CEPA, PROF, and YCC

Excellence in Graduate Polymer Research Mechanical, Stimuli-Related and Surface Patterning  
Sponsored by POLY, Cosponsored by PRES, PROF, SOCED, and YCC

Excellence in Graduate Polymer Research Novel Polymeric Systems  
Sponsored by POLY, Cosponsored by PRES, PROF, SOCED, and YCC

Excellence in Graduate Polymer Research Biological and Biomedical Applications  
Sponsored by POLY, Cosponsored by PRES, PROF, SOCED, and YCC

Excellence in Graduate Polymer Research  
Sponsored by POLY, Cosponsored by PRES, PROF, SOCED, and YCC

How to Network  
Sponsored by SOCED, Cosponsored by PROF, SCHB, and YCC

ACS GREET Award: Outcomes of the 2013 Global Research Experiences, Exchanges, and Training Program Laureate Teams  
Sponsored by IAC, Cosponsored by CHED and PROF

Chemistry Education Research Graduate Student Research Forum  
Sponsored by CHED, Cosponsored by PROF

## **Division of Professional Relations National Meeting Programming for San Francisco, CA August 10-14, 2014**

Dan Libby, Program Chair

Currently we have no symposia listed for this meeting, however, anyone who would like to organize a symposium for the division should contact Dan Libby (rdlibby@chem.moravian.edu) with a title and their contact information. Author abstract submission opened on January 13 and will close on March 17.

<b>Division of Professional Relations 2013 Balance Sheet</b>	
<b>Income</b>	
Dues	\$6,835.00
Division Allocation	\$10,901.41
Councilor Travel	\$2,389.19
Innovative Project Funding	\$7,500.00
Presidential Challenge Commission	\$75.00
<b>Total Income</b>	<b>\$27,690.60</b>

<b>Expenditures</b>	
National Meetings	\$4,848.01
Councilor Travel	\$6,341.35
IPG - Out to Innovate	\$1,741.77
Leadership Training	\$897.13
Guest Registrations and Expenses	\$4,058.04
Newsletters and Ballots	\$303.57
Office Supplies and Operational Communications	\$1,008.84
National Meeting Grants and Awards	\$43.41
Publications and Signage	\$1,188.93
<b>Total Expenditures</b>	<b>\$21,885.47</b>

<b>Investments as of 12/31/2013</b>	
Fidelity Spartan Extended Mkt Index 406.088 shares @ \$53.82	\$21,855.65
Fidelity Small Cap Discovery 785.143 shares @ \$31.09	\$23,788.29
Fidelity Puritan 817.003 shares @ \$21.37	\$17,459.35
Fidelity Select Biotechnology 155.857 shares @ \$207.44	\$32,330.97
Cash	\$1.00
<b>Portfolio Value</b>	<b>\$95,435.26</b>
2012 Portfolio Value	\$63,272.25
<b>Change in Portfolio Value</b>	<b>\$32,163.01</b>

<b>Total Assets 2013 Year End</b>	<b>\$119,167.85</b>
<b>Total Assets 2012 Year End</b>	<b>\$80,990.39</b>

The Division of Professional Relations speaks for the professional needs and interests of all chemists, chemical engineers, and chemical professionals. Let us meet your needs and interests. Join DPR today by completing the information below.

### Step One: Choose Your Membership Type

#### ONE YEAR DPR MEMBER CATEGORIES

- ACS – full member (\$10)
- Non-ACS – affiliate member (\$12)
- Student member (\$5)

### Step Two: Select Subdivision Membership(s)

- Subdivision on Chemists with Disabilities (\$2)
- Subdivision on Ethics (\$2)
- Subdivision of Gay & Transgender Chemists and Allies (\$2)
- Subdivision on Minority Affairs (\$2)
- Subdivision of Women Chemists (\$2)
- Subdivision of Younger Chemists (\$2)

### Step Three: Provide Information & Mail

Enclosed is a check in the amount of \$ \_\_\_\_\_  
made payable to: ACS Division of Professional Relations.

Name \_\_\_\_\_

ACS Member No. \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

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