



ACS Division of
Professional Relations

Web site: www.acsprof.org

BULLETIN

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Lisa M. Balbes, Editor

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Election Results: Congratulations to Our New Officers!

Chair-Elect: Joe Stoner

Treasurer: Pete Smith

Members-at-Large: Janet Bryant & Chris Bannochie

Councilor: Lynne Greenblatt

Alternate Councilor: Dan Libby

Younger Chemists SubDiv Chair-Elect: Adam Myers

Gay & Transgender Chemists and Allies SubDiv:

Michael Wedlock



Chair's Comment

Keith Vitense

It is the morning of the first day of 2013, and I am sitting by the fireplace reflecting on the year past, and contemplating the year to come. One of my goals for the upcoming year is to ensure the continued success of PROF. As I look back at the past leadership in the Division I am a little

overwhelmed by the shoes that I have to fill; however, I realize that I am fortunate that many previous PROF Chairs are still very involved in the Division, and we are stronger because of their continuing involvement.

I would like to thank all of the candidates who ran for positions on the PROF Executive committee. You will find a report with the results of the election in this newsletter, but I would like to address the Gay and Transgender Chemists and Allies Subdivision election here. After the ballots were cast, there was a tie in the voting for Chair-Elect. According to the bylaws of the Division, the Executive Committee is tasked with determining the winner of this election. The Executive Committee met by teleconference in January to determine who will serve in this role for 2013.

The subdivisions are an area that I hope will continue to

become stronger this year. I would like to have more of the subdivisions active enough this year to hold elections for Chair-Elect of the subdivisions. This will require not only strong leadership from the current Chair and Chair-Elect, but also active participation from members of the subdivision. Please consider becoming involved in any subdivision for which you may be a member. More importantly, if you have any ideas to strengthen the subdivisions please contact your subdivision Chair or Chair-Elect.

Finally, I hope that 2013 is a great year for you both professionally and personally. I am a little nervous when I look at the challenges we may face in the upcoming year, but that is more than offset by the excitement that I feel when I look at the strength and diversity of our Executive Committee, and also the potential for involvement of every member through the subdivisions. Let's work together to make this a great year for PROF!

[The above was written before we learned of the passing of John Borchardt. Not only was John a strong voice for the Division, he was also a good friend, and will be missed. Please see the article later in this issue by Ann Nalley, 2006 ACS President, about some of John's many accomplishments.]

Call for Nominations for Henry Hill Award



The American Chemical Society Division of Professional Relations is accepting nominations for the 2011 Henry A. Hill Award. The award recognizes people who have served the profession in a unique and distinguished manner. To nominate someone, send a nominating letter detailing the nominee's qualifications and a seconding letter to Howard Peters <peters4pa@sbcglobal.net>. Nominations are due on or before April 31, 2013. The award will be presented at the fall national meeting.

Call for Nominations for Lou Sacco Award

The Division of Professional Relations solicits nominations for the Lou Sacco Award. The Lou Sacco Award honors the late Lou Sacco and is given to recognize persons who have served the Division of Professional Relations in a meritorious and exemplary manner over a significant period of time. Nominations should consist of a letter of nomination providing justification for the award including the service to the Division of Professional Relations for which the nominee is being recognized. The letter should also provide additional biographical information that can include education, professional experience, experience in the Division of Professional Relations, awards, honors and publications.

Send letters of nomination to Lisa Balbes, lisa@balbes.com, by April 31.



Memoriam to John Borchardt

by E. Anne Nalley

On January 25, 2013, the ACS lost one of its most dedicated members. It is fitting that when John passed on he was at an ACS meeting doing what he loved to do, working for the ACS. When I saw him last at the ACS meeting in Philadelphia, I suspected that he was not feeling well but he never complained. John gave so much of himself to all that he did. John was a dear friend and I could not help but admire his dedication to the ACS and his ability to keep coming up with new ideas to assist unemployed chemists and younger chemists who were getting ready enter the job market.

I first met John when he came to Halliburton in Duncan in the late seventies and he immediately became active in the ACS local section, The Wichita Falls-Duncan ACS Section. I was chair of the section in 1979 and John and I discovered that we had a common passion for working for the ACS. In 1980 John and I wrote and submitted two Program Development Grant Proposals to LSAC. One was to bring Dr. Alexander Rich to Lawton to serve as the keynote speaker for the Oklahoma ACS Pentasectional Meeting, a meeting of the five ACS local sections residing in Oklahoma. That was the first year our section had hosted the meeting and it was a huge success. The meeting was held at Cameron University and a unified effort of most of the Section members, including John, and a number of ACS student affiliates contributed to a very successful Pentasectional Meeting. Over one hundred sixty-five ACS members, associates and affiliates attended the meeting, fifty-five technical papers were presented, and attendees were treated to a very enlightening luncheon presentation by Dr. Alexander Rich, Professor of Biochemical Engineering at MIT. Chemists from Conoco and OSU discovered the travel time by air was very short and airport limousine service provided by Cameron University added an air of importance to the meeting. I served as the chair of that meeting and John served as the chair-elect of the local section and we were a great team. The other proposal which we submitted to LSAC that year (mostly authored by John) was the development of a member's handbook. The proposal was funded and six months later every member of our section had a copy of all of the materials concerning ACS programs combined in a very large member's handbook. The section also conducted a very active program of continuing education through utilization of the ACS audio short courses that year and John edited our first ever local section newsletter "The Alkahest". The culmination of the years of work and dedication surfaced in 1980 when the Local Section Activities reviewed the Section's 1980 yearly report and selected the Wichita Falls-Duncan Section to receive the ACS Award for Outstanding Section Performance. Dr. Richard Lemmon, a representative of the ACS National Office, traveled to Lawton and presented the section and the 1980 Chairman with the award. That was the first of four outstanding performance awards our section received over the next few years. John served as our chair in 1981 and continued the legacy of outstanding performance. John and I both served as local section

Councilors in the early eighties for the section, as a matter of fact, I lost the election to John in 1981 and he became the Councilor - but then he moved to Houston to accept a position at Shell and I regained my position as the local section Councilor.

After John left Halliburton, we had the opportunity to continue to work together in the Division of Professional Relations and we were able to co-organize symposia together for the Division. We rekindled our passion for serving members and together we organized career symposia for DPR. I had the opportunity to nominate John for the DPR Henry Hill Award in 2003 and he received the award. I still have the flyer, I generated for him to advertise the award in my computer. It is also fitting that he received the award in New Orleans on March 23, 2003. I hope the Division can find some time to remember John and pay tribute to him for he served the Division in the same manner which he did everything in ACS and his contributions to the Division of Professional Relations would take many pages to summarize.

After he retired from his work at Shell and even before, John began his work as a, freelance writer and ACS career consultant. During the last 15 years, he was the author of the ACS/Oxford University Press Book "Career Management for Scientists and Engineers," and had more than 1500 articles published in a variety of magazines, newspapers and encyclopedias. As an industrial chemist, he held 30 U.S. and more than 125 international patents, and was the author of more than 130 peer-reviewed papers. John's advice, insights and articles helped hundreds of scientists improve their professional lives. I treasure the years I had the opportunity to know and work with John Borchardt. He was an inspiration to me and to all who knew him and he will truly be missed.

Editor's Addendum:

John was truly a pleasure to work with. He was always willing to send articles for this newsletter - full of photos of the past national meeting, and advice on tourist attractions and restaurants to try out at the next one. His advice, on both careers and food, will surely be missed by many.

Ethics Programming in New Orleans

Joe Stoner <joestoner@bellsouth.net>

The Ethics Subdivision is sponsoring a symposium at the New Orleans meeting, "Ethics Programs in Corporations and Institutions." It will be held Tuesday, April 9 from 8:00 a.m. to 12 noon. It is being cosponsored by CEPA, the Ethics Committee, Chemistry & the Law Division, and Corporation Associates. The keynote address will be presented by Dr. S. D. Yoak, Executive Director of the Association of Practical and Professional Ethics at the University of Indiana on "Creating a Culture of Values in the Workplace." The presentations will include speakers from University of California at San Diego, University of Tennessee, Oak Ridge National Labs, Procter & Gamble and Tennessee Eastman. It also includes survey talks about ethics in publications, community colleges, and the legal profession, as well as a talk about how ACS supports ethics. The detailed schedule is as follows:

8:00 Introductory Remarks.

8:05. Black Hats and White Coats:
Creating a Culture of Values in the Workplace.
S. D. Yoak

8:45. Ethics standards, training, and compliance at one campus of the University of California.
B. A. Sawrey, J. G. Palmer

9:05. Science Ethics for College Students. A. Hazari

9:25. Ethics at the Community College Level.
T. R. LeBon

9:45. A Community Approach to Research Ethics.
M. V. Buchanan

10:05 Intermission

10:20. Ethics...What We Do and How We Do It Matters.
D. Mason

10:40. Creating a "culture of ethics and compliance".
L. Rutherford

11:00. ETHX & U: Implications of publishing in the online environment.
L. R. McEwen

11:20. Ethics for Lawyers within the Bar of the State of California.

H. M. Peters

11:40. Ethics education available through ACS.

S. M. Schelble

12:00 Concluding Remarks.



Henry Hill Award Winner

Upcoming Professional Development Events

Postdoc to PUI Professor Workshop

www.acs.org/p3

For senior graduate students and postdocs preparing for a career at a primarily undergraduate institution (all workshop expenses covered, along with substantial travel reimbursement).

Deadline: February 10, 2013!!

When: April 11 – 13, 2013

Where: Hope College, Holland, MI

Academic Employment Initiative (AEI) poster session

www.acs.org/aei

For senior graduate students and postdocs seeking academic positions

Deadline: April 18, 2013

When: 8 – 10 PM, September 9, 2013

Where: Indianapolis, IN (SciMix at the fall national meeting)

Postdoc to Faculty workshop

www.acs.org/p2f

For postdocs only, preparing for an academic position

Applications: Open February 15, 2013

When: September 6 – 7, 2013

Where: Indianapolis, IN

(just prior to, and in conjunction with the fall national meeting)

Diane G. Schmidt received The Henry Hill Award at the San Diego national American Chemical Society meeting, March 2012. The award recognizes outstanding efforts and accomplishments to advance chemistry as a profession. Dr. Schmidt is a Section Head in R&D at the Procter & Gamble Company in Cincinnati, Ohio. The Henry Hill Award is named for former ACS President Henry Hill, who was an industrial chemist.

Councilor Report to DPR

Diane Grob Schmidt, DPR Councilor

The following is a summary of some key actions and discussions of the ACS Council and Board of Directors at the 2012 fall national meeting in Philadelphia, not already reported in C&EN or other ACS communications.

Petitions (For Consideration)

The Council received one amendment (petition) to the ACS Constitution and Bylaws for consideration (not action): Petition to Amend National Election Procedures. The Petition to Amend National Election Procedures seeks to shorten the campaign period for candidates for President-Elect and to charge the Committee on Nominations and Elections (N&E) with proposing two candidates for President-Elect. Currently, N&E proposes four nominees from which Council selects two candidates. Under the petition, Council would no longer vote on a list of nominees. The process of petition candidates would not change. The Petition to Amend National Election Procedures will be on the Council agenda for action at the 2013 spring meeting.

New Committee Supported

The Council VOTED to establish a Joint Board-Council Committee on Senior Chemists whose mission is to enrich the educational, technical, and cultural lives of the ACS Membership by ministering to and employing the talents of senior ACS members by: sharing with ACS members of all ages a rich variety of personal experiences and expertise gained over many years of professional service; fostering interest and participation in the science of chemistry through community outreach, especially in grades K-12; acting as science advisors/ambassadors for the purpose of cultural exchange at home and abroad; providing senior ACS members with challenging, diverse, and enjoyable professional experiences that enable them to contribute to the cultural experiences of their communities; and recommending policies that address issues of interest to senior chemists. The committee is aimed primarily at members over 60 years of age. Next, the Board of Directors must vote on whether to establish the committee.

Membership Activity

One of the Society's long-time concerns has been the decline in the number of domestic Regular Members, that is, members paying full dues. The impact of this decline has been offset, as we have reached record membership levels, by increases in the number of international Regular Members, and the 2009 addition of Student Member Undergraduates. While the number of regular domestic members paying less than full dues has decreased from 33,000 to 29,000 in the last five years, this is still significantly more than the number of student members added.

The Committee on Economic and Professional Affairs (CEPA) has unveiled six new four-hour workshops, as the ACS Career Pathways series. CEPA trained more than 40 volunteer facilitators and the workshops are now available for regional meetings and local sections.

ACTIONS OF THE BOARD OF DIRECTORS

On the recommendation of the Committee on Budget and Finance (B&F), the Board VOTED to approve an advance member registration fee of \$370 for national meetings held in 2013. The Board also considered program funding requests, and on the recommendation

of B&F VOTED to reauthorize funding for inclusion in the 2013 proposed budget the ACS Science Coaches program and the ACS Global Research Experiences, Exchanges, and Training Program (GREET).

The Board of Directors considered two other recommendations from the Committee on Budget and Finance and VOTED that an in-depth review of the expectations for the financial goals for National Meetings be performed, and that a financial plan for the long-term viability of the ACS Presentations on Demand program (formerly known as Electronic Dissemination of Meeting Content) be developed and shared with B&F at its 2013 spring meeting.

The Executive Director/CEO Report

Strategic Assessment of ACS Information Services Divisions

As a result of the 2011 Financial Planning Conference, the ACS Board of Directors requested that the ACS Executive Director and Chief Executive Officer carry out a strategic assessment of the ACS Information Services Divisions. As a practical matter, these studies have been conducted approximately every three years to ensure that our information services divisions, CAS and ACS Publications are fulfilling ACS's strategic goals. The study was conducted over a period of nine months, with the ACS Board of Directors and the Governing Board for Publishing discussing the study at key milestones along the way. The study affirmed the robust operating performance of CAS and ACS Publications, from both mission and financial viewpoints. It commended the increasing collaboration between the divisions and their global presence, and identified areas of synergy where additional opportunities for innovation and growth should be explored.

Other Society Business

The Board held a well-attended open session which featured a special forum titled "What are the 'real world' ethics issues faced by students and practitioners of chemistry?" Members attending this standing-room only session offered personal observations about ethical issues they have observed or been challenged by and possible options to address them.

The ACS Leaderships Institute will be held in Dallas, Texas, January 25-27, 2013, for new committee, local section, and division chairs, and other volunteer governance members.

In order to increase the available time for abstract submission for the ACS National Meetings, the Committee on Meetings and Expositions will be studying the feasibility of eliminating the print version on-site program books with a target of the 2013 fall national meeting in Indianapolis.

The 10th anniversary of Chemists Celebrate Earth Day will be celebrated in 2013. All local sections are encouraged to participate.

Division of Professional Relations 2012 Balance Sheet	
Income	
Dues	\$7,382.85
Division Allocation	\$11,681.77
Councilor Travel	\$2,915.97
Innovative Project Funding	\$7,500.00
Miscellaneous Income	\$1,223.90
Total Income	\$30,704.49

Expenditures	
National Meetings	\$6,751.22
Councilor Travel	\$3,881.96
Leadership Training	\$911.62
Guest Registrations and Expenses	\$2,620.00
Newsletters and Ballots	\$342.00
Office Supplies and Operational Communications	\$373.74
Communications	\$29.87
2012 Innovative Project Grant	\$4,188.06
2011 Innovative Project Grant	\$6,949.68
National Meeting Grants and Awards	\$4,199.27
Publications and Signage	\$667.50
Reallocation to Investments	\$15,000.00
Total Expenditures	\$45,914.92

Investments as of 12/31/2012	
Fidelity Spartan Extended Mkt Index 379,294 shares @ \$39.91	\$15,137.62
Fidelity Small Cap Discovery 704,598 shares @ \$24.07	\$16,959.67
Fidelity Puritan 734,311 shares @ \$19.41	\$14,252.98
Fidelity Select Biotechnology 153,850 shares @ \$109.99	\$16,921.96
Cash	\$0.02
Portfolio Value	\$63,272.25
2011 Portfolio Value	\$40,949.67
Change in Portfolio Value	\$22,322.58

Total Assets 2012 Year End	\$80,680.39
Total Assets 2011 Year End	\$73,568.24

The Division of Professional Relations speaks for the professional needs and interests of all chemists, chemical engineers, and chemical professionals. Let us meet your needs and interests. Join DPR today by completing the information below.

Step One: Choose Your Membership Type

ONE YEAR DPR MEMBER CATEGORIES

- ACS – full member (\$10)
- Non-ACS – affiliate member (\$12)
- Student member (\$5)

Step Two: Select Subdivision Membership(s)

- Subdivision on Chemists with Disabilities (\$2)
- Subdivision on Ethics (\$2)
- Subdivision of Gay & Transgender Chemists and Allies (\$2)
- Subdivision on Minority Affairs (\$2)
- Subdivision of Women Chemists (\$2)
- Subdivision of Younger Chemists (\$2)

Step Three: Provide Information & Mail

Enclosed is a check in the amount of \$ _____
made payable to: ACS Division of Professional Relations.

Name _____

ACS Member No. _____

Address _____

Phone _____

E-mail Address _____

*Mail To: Dr. Peter Smith
Treasurer, Division of Professional Relations
Westminster College
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